



## How to Read Your Earnings Statement

Your Earning Statement Stub contains a lot of information! Please take a moment to become familiar with the new layout as described below.

Example below effective July 31, 2024

686554 - 03/29/24

**EVERETT PUBLIC SCHOOLS®**

Employee Name  
Address  
Check Date 03/29/24  
Check Number 00686554  
Dept/Loc 022  
Period Ending 03/31/24

Button on the top of the page to convert the page to pdf where you can save or print – check the bottom or the top of your screen for the file which will save to your workstation's Download folder

Wages

Description	Rate	Current Earnings	YTD Amount
SEC 9.14 IEP PREP	82.37	761.88	1,276.68
WORKSHOP PAY	82.37		102.96
COVG DURING PLANNING	82.37	82.37	164.74
MIDDLE SCHOOL TRI		2,828.58	5,657.16
MS TEACHER PROF LRNG DAY		154.44	308.88
MIDDLE SCHOOL TEACHER		9,369.07	18,738.14
TOTAL		13,196.34	26,248.56

Timesheet Detail – click the arrow to open

Ignore: No State Taxes for Washington

Taxes

Description	Amount	YTD Amount
FICA	815.07	1,621.21
MEDICARE		379.15
L&I PENSION		26.92
FEDERAL INCOM		3,661.37
TOTAL		5,688.65

Employer Paid Benefits

Description	Amount	YTD Amount
FICA	815.07	1,621.21
MEDICARE	190.62	379.15
L&I PENSION	13.63	26.79
L&I INSURANCE	48.95	96.20
WA FAMILY MEDICAL	27.90	55.50
TRS PLAN 3	1,347.93	2,613.99
SEBB HEALTH BENEFITS	0.00	1,100.00
TOTAL	2,444.10	5,892.84

Tax and benefit totals EPS paid on your behalf

Section differentiates any deduction made before taxes

Pre-Tax Deductions

Description	Amount	YTD Amount
TRS PLAN 3	1,042.21	2,021.13
VEBA MTH STAFF CONTR	50.00	100.00
TOTAL	1,092.21	2,121.13

After-Tax Deductions

Description	Amount	YTD Amount
WA FAMILY MEDICAL LV	69.75	138.74
VOLUNTARY LTD-SEBB	0.00	74.11
EEA DUES	134.75	269.50
WEA/PAC - EEA ONLY	5.00	10.00
EPS FOUNDATION	2.00	4.00
TOTAL	211.50	496.35

Wages Summary

Description	Amount	YTD Amount
Gross Wages	13,196.34	26,248.56
Pre-Tax Deductions	1,092.21	2,121.13
Taxes	2,858.97	5,688.65
After-Tax Deductions	211.50	496.35
Net Pay	9,033.66	17,942.43

Bank Information

Bank	Account	Amount
INSPIRUS CREDIT UNION	C	3,533.66
BOEING EMPC.U.	S	1,000.00
KEY BANK, NY		

Where your Net Pay was deposited (C) = Checking (S) = Savings

Gross Wages - Total Deductions = Net Pay

Leave Information

Leave Description	Leave Beginning Balance	Earned	Used	Leave Ending Balance
Sick Leave	274.00	0.00	0.00	274.00
Personal Leave	15.00	0.00	7.50	7.50

Leave activity for the pay period dates, beginning and ending balances

CheckStub (6).pdf

# Common Paycheck Deductions

## Taxes

FICA – Social Security Tax  
MEDICARE – Medicare Tax  
L&I PENSION – Washington State Labor & Industries insurance premium  
WA CARES (LTC) – Washington State Cares Fund premium  
FEDERAL INCOME TAX – Federal Income Tax, based on W-4 information

## Pre-Tax Deductions

VEBA MTH STAFF CONTR – VEBA Monthly Staff Contributions

### ***Medical Benefits***

TOBACCO SURCHARGE – SEBB Tobacco surcharge  
FLEX SPENDING ACCT – Medical Flexible Spending Program  
HEALTH SAVINGS ACCOUNT – Health Savings Account  
SEBB BENEFITS - BT – Medical, Dental and Vision premium  
SPOUSAL SURCHARGE – SEBB Spousal surcharge  
DEPENDENT CARE ASSI – Dependent Care Flexible Spending Program

### ***Washington State Department of Retirement Plans***

TRS-2 – TRS Plan 2  
TRS-3 – TRS Plan 3  
SRS-2 – SRS Plan 2  
SRS-3 – SRS Plan 3  
DCP - DRS – Deferred Compensation Plan  
DCP - DRS ROTH – Roth Deferred Compensation Plan

## After-Tax Deductions

WA FAMILY MEDICAL LV – Washington State Paid Family & Medical Leave premium  
VOLUNTARY LTD-SEBB – Voluntary Long Term Disability premium  
UNITED WAY – United Way donation  
EPS FOUNDATION – Everett Public Schools Foundation donation  
WA STATE SUPPORT – WA State Child Support

### ***Union Dues***

EEA DUES  
WEA/PAC – EEA ONLY  
PSE/OFFICE PROF DUES  
COPE - EAEOP  
SEIU DUES  
COPE - SEIU  
TEAMSTER DUES

PSE/PARA DUES  
EAP LOCAL DUES  
COPE - EAP  
ELNA DUES – (ESHA)  
EASA DUES  
ECEA DUES  
TRADES DUES – (PNWRCC)